

What Investigators Need to Know About the 2020 Title IX Regulations

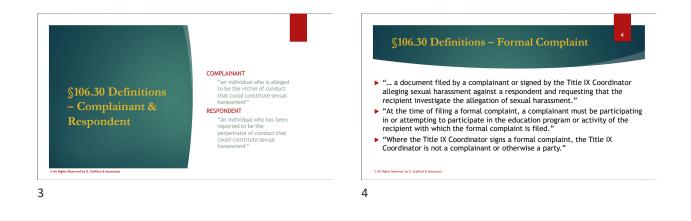
Background

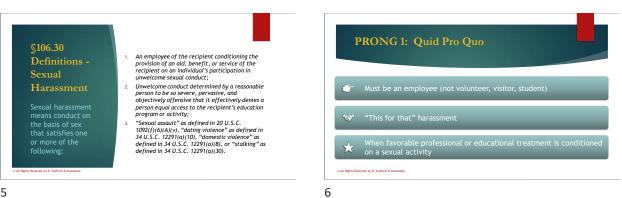
- NPRM Released November 2018
- Released May 6, 2020
- Implementation date of August 14, 2020
- Replaced prior guidance

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- Applies to students and employees
- Established jurisdiction requirements

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(The Davis Standard)
٠	No definition of consent required
	Not the same Title VII "hostile environment" or 2001 Guidance
	First Amendment protections
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]	PRONG 3: The VAWA	Crimes	
*	Sexual Assault	Rape Fondling Incest Statutory Rape	
÷	Intimate Partner Violence	Dating Violence Domestic Violence	
Ā	Stalking		
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§106.45 Grievance Process for Formal Complaints		
 Investigative report "fairly summarizes relevant evidence" 	* * * *	
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